

# HEALTH, SAFETY AND ENVIRONMENTAL CHARTER



Health, safety and environment is of the upmost importance to Summertown to ensure the protection of the environment, staff, clients and partners, both on site and at our own premises. This charter outlines our core objectives in relation to health, safety, environment and guiding principles which are to be followed.

## **Objective**

To protect the health and safety of our staff, visiting stakeholders and affected parties by ensuring that the necessary training and communication is provided to minimize the absence of staff, incidents in the workplace and incidents on site.

To ensure that the scope of work conducted by Summertown has no negative or adverse impact on the environment.

## **Guidelines**

In order to achieve the objective Summertown has outlined the following guidelines:

- Summertown is to comply with health, safety and environmental legislation that meets best practice international standards.
- Summertown's management and their employees are held accountable for their conduct in the workplace, in compliance with Summertown's Health, Safety and Environmental Charter and supporting HSE documentation as detailed within the HSE Management system. As individuals, all personnel have the right and obligation to reinforce health safety and environmental best practice and to correct any practice or condition that does not meet these guidelines.
- Summertown's management sets smart project specific HSE objectives and targets and monitors the performance of progress through key performance indicators on a monthly basis. Performance is monitored in an open and transparent manner.
- Summertown's management commits to ensuring that all employees and other interested and affected parties have read and understood the Health, Safety and Environmental Charter and understand their expected level of participation, to create and sustain a culture that supports a healthy safe working environment without negative impact on the environment
- Summertown's management commits to ongoing measurement and through continuous improvement, shall deliver health, safety and environmental standards beyond compliance.

For further details on specific health, safety and environmental responsibilities, please refer to our HSE Management systems.